

Universal NASPAA Alumni Survey

I. Degree Information

1. Please provide the name of the degree you received (Pull down menu other option)
2. Did you receive a dual/ joint degree? Y/N
3. If you received a dual/ joint degree please provide the name of the dual degree: (Pull down menu other option)

II. Current employment situation

4. What is your current job situation?
 - Employed full-time
 - Employed full-time, but seeking a new position
 - Employed part-time
 - Employed part-time, but seeking a new position
 - Unemployed, but seeking employment
 - Unemployed and not seeking employment
 - Full time homemaker/caregiver
 - Temporarily employed full time
 - Temporarily employed part time
 - Retired
 - Continuing my education
 - Other (please specify): _____
5. Which one of the following best describes the type of organization by which you are currently employed?
 - National or central government in the same country as the program
 - State, provincial, or regional government in the same country as the program
 - City, county, or other local government in the same country as the program
 - Government not in the same country as the program
 - International quasi-governmental organization
 - Nonprofit domestic-oriented
 - Nonprofit/NGOs internationally-oriented
 - Private Sector - research/consulting
 - Private sector (not research/consulting)
 - Obtaining further education
 - Unemployed
 - Other (please specify): _____

6. Which of the following characteristics describes your current job responsibilities? (Check all that apply):

- Supervision
 - How many people do you supervise?
- Program development
- Program implementation
- Program evaluation
- Program management
- Budget preparation/administration
 - How large a budget do you administer? _____
- Research

- Teaching/training
- Policy analysis
- Contract management
- Direct service provision
- Personnel/human resources management
- Lobbying
- Legislative work
- Outreach/communications/ public relations
- Consulting
- Project Management
- Financial Management
- Fundraising/development
- Other (please specify):

7. How long have you occupied your current position?

Years/months _____

8. What area does your work focus on? Please check all that apply.

- Human Services/ Social Services
- Health
- Education
- Advocacy/ lobbying
- Elected officials/political parties
- Environmental issues, natural resources, or animal welfare
- Infrastructure, transportation, utilities
- Community or economic development
- Trade or trade regulation
- Auditing or governance
- Philanthropy/grant-making
- International development or relations
- Security, military, law enforcement, or corrections
- Judicial system or justice issues
- Religion or faith-based organization
- Human rights
- Arts and culture
- Communications, media, or libraries
- Local government or regional issues
- Science/ Technology
- Other:

9. What is your current job title: _____

10. (Optional) What is the name of your current employer: _____

11. What is your current annual salary (pull down menu)?

- \$0 to \$25,000
- \$25,001 to \$35,000
- \$35,001 to \$45,000
- \$45,001 to \$55,000
- \$55,001 to \$65,000
- \$65,001 to \$75,000
- \$75,001 to \$85,000
- \$85,001 to \$95,000

- \$95,001 to \$105,000
- \$105,001 to \$115,000
- \$115,001 to \$125,000
- \$125,001 to \$135,000
- \$135,001 to \$145,000
- \$145,001 to \$155,000
- More than \$155,000
- Not working

12. How satisfied are you with the following aspects of your current position?

5=Extremely satisfied: 4=Satisfied: 3=Neutral: 2=Dissatisfied: 1=Extremely dissatisfied

- 5 4 3 2 1 Work environment
- 5 4 3 2 1 Opportunities to be promoted
- 5 4 3 2 1 Salary
- 5 4 3 2 1 Level of Challenge
- 5 4 3 2 1 Degree of autonomy
- 5 4 3 2 1 Variety of job tasks
- 5 4 3 2 1 Level of responsibility
- 5 4 3 2 1 Value to society

III. Alumni jobs before MPA/MPP

13. During the year prior to your entry into the MPA/MPP Program, what was your employment status?

- Employed full-time
- Employed full-time, but seeking a new position
- Employed part-time
- Employed part-time, but seeking a new position
- Unemployed, but seeking employment
- Unemployed and not seeking employment
- Full time homemaker/caregiver
- Temporarily employed full time
- Temporarily employed part time
- Retired
- Continuing my education
- Other (please specify): _____

14. How many years of professional work experience did you bring to the MPA/MPP program?
(years/months) _____

15. What was your annual salary at the time of your entry into the MPA/MPP program (pull down menu)?

- 0 to \$25,000
- \$25,001 to \$35,000
- \$35,001 to \$45,000
- \$45,001 to \$55,000
- \$55,001 to \$65,000
- \$65,001 to \$75,000
- \$75,001 to \$85,000
- \$85,001 to \$95,000
- \$95,001 to \$105,000
- \$105,001 to \$115,000

- \$115,001 to \$125,000
- \$125,001 to \$135,000
- \$135,001 to \$145,000
- \$145,001 to \$155,000
- More than \$155,000
- Not working

IV. Alumni first job after MPA/MPP

16. *Following receipt* of your MPA/MPP education, which best describes your first job?

- I did not change jobs
- I obtained my first job while I was in school for the MPA/MPP
- I obtained my first job/ changed jobs ___ months after I graduated

17. In your opinion, how important was your MPA/MPP degree in obtaining this first/ new job position?

- Very important
- Important
- Neutral
- Not Important
- Not Very Important
- Don't know

18. What was your annual salary in this first/new job position (pull down menu)?

- 0 to \$25,000
- \$25,001 to \$35,000
- \$35,001 to \$45,000
- \$45,001 to \$55,000
- \$55,001 to \$65,000
- \$65,001 to \$75,000
- \$75,001 to \$85,000
- \$85,001 to \$95,000
- \$95,001 to \$105,000
- \$105,001 to \$115,000
- \$115,001 to \$125,000
- \$125,001 to \$135,000
- \$135,001 to \$145,000
- \$145,001 to \$155,000
- More than \$155,000
- Not working

V. Alum satisfaction

19. Considering your career since you received your MPA/MPP degree, how important do you consider each of the following to your success?

5=Very important: 4=Important: 3=Neutral: 2=Not important: 1=Not Very Important

- 5 4 3 2 1 MPA/MPP education
5 4 3 2 1 Other advanced degrees
5 4 3 2 1 Undergraduate education
5 4 3 2 1 Network and personal contacts
5 4 3 2 1 Personal hard work
5 4 3 2 1 Personal competence
5 4 3 2 1 Opportunity / luck
5 4 3 2 1 Other (please specify): _____

20. Do you feel your MPA/MPP program prepared you:

5=Very Prepared: 4= Prepared: 3=Neutral: 2=Unprepared: 1=Very Unprepared

- 5 4 3 2 1 To lead and manage in public governance;
5 4 3 2 1 To participate in and contribute to the public policy process
5 4 3 2 1 To analyze, synthesize, think critically, solve problems and make decisions;
5 4 3 2 1 To articulate and apply a public service perspective;
5 4 3 2 1 To communicate and interact productively with a diverse and changing workforce and citizenry.

21. Aims Achieved

Please rate your motivation in seeking your degree between 1(lowest) and 10 (highest) for the following categories. Once you have rated your motivation please indicate whether or not you feel you have achieved or not achieved your motivation in seeking your degree.

- | | | |
|--|--------------|------------------|
| <input type="checkbox"/> Promotion within your organization | [] Achieved | [] Not Achieved |
| <input type="checkbox"/> Change of employer | [] Achieved | [] Not Achieved |
| <input type="checkbox"/> Change of career | [] Achieved | [] Not Achieved |
| <input type="checkbox"/> To enhance knowledge and skills to be a more productive or ethical public servant | [] Achieved | [] Not Achieved |
| <input type="checkbox"/> To make a difference | [] Achieved | [] Not Achieved |
| <input type="checkbox"/> To improve public policy | [] Achieved | [] Not Achieved |
| <input type="checkbox"/> Increased earnings | [] Achieved | [] Not Achieved |
| <input type="checkbox"/> Networking | [] Achieved | [] Not Achieved |
| <input type="checkbox"/> Management development | [] Achieved | [] Not Achieved |
| <input type="checkbox"/> International mobility | [] Achieved | [] Not Achieved |
| <input type="checkbox"/> To start your own organization | [] Achieved | [] Not Achieved |

22. Career Progress

of promotions in past 3 years

In the last three years have you:

Y/N Had an increase in the budget you are responsible for

Y/N Had an increase in the number of projects/ portfolios/ clients responsible for

Y/N Had an increase in your decision-making autonomy

Y/N Had an increase in the # of people you supervise

VI. Additional Questions

23. If you received a dual/ joint degree please use the space below to provide information regarding your thoughts on its impact on your job prospects/ satisfaction. (text box)

22. In which state/ country do you currently reside?

(list of all 50 states, ability to specify country)

VII. Optional:

Please list your name and email address:

Please list your preferred mailing address:

Gender: Male, Female

Ethnicity:

Black or African American, non-Hispanic

American Indian or Alaska Native, non Hispanic/Latino

Asian, non Hispanic/Latino

Native Hawaiian or other Pacific Islander, non Hispanic / Latino

Hispanic / Latino

White, non-Hispanic/Latino

Two or more races, non Hispanic/Latino

Nonresident Alien