



Charge to the Diversity and Social Equity Committee

December 1, 2024

On behalf of NASPAA President Mohamad Alkadry, the charge for the NASPAA Diversity and Social Equity Committee for 2024-2025 is below. The Committee is expected to use the reporting tool (attached) to monitor its progress. A report is to be presented at the May 2025 Executive Council meeting.

The Committee is charged with:

1. **Listening Sessions:** Organize a series of virtual listening sessions during Spring 2025 to gather input from NASPAA members on the current state of DEIJA within their communities and identify ways NASPAA can support them.
2. **Scorecard for DEIJA Plan:** The Council appreciates the progress made in implementing the NASPAA DEIJA Plan. To build on that work, the Committee is charged with creating a scorecard to assess and track progress toward achieving the objectives outlined in the DEIJA Plan. The Council requests the scorecard be developed and updated with the current state of projects by May 2025.

Appendix A – [Committee Progress Tracker](#)

Appendix B – [DEIJA Plan](#)

Appendix C – [2024 Diversity and Social Equity Committee Charge](#)

Appendix D – [2024 TDiversity and Social Equity Committee Report](#)