

**Curriculum map** (Note, as of Fall 2021, POS 681 is renumbered POS 591)

MPA Core Courses	POS 501 Methods	POS 527 Ethics	POS 541 Public Admin.	POS 543 Org Theory	POS 571 Policy Analysis	POS 642 HR	POS 644 Budgeting	POS 681 Capstone
<b>Learning Outcomes/Core Competencies</b>								
<b>Graduates of the MPA Program should demonstrate the ability:</b>								
<b>1. To lead and manage in public governance, including being able to</b>								
a. Articulate theories of management, leadership and organizations			X	X				X
b. Assess the major theories of human resource management			X			X		
c. Create, read and analyze a budget.			X				X	
<b>2. To participate in and contribute to the policy process, including being able to</b>								
a. Demonstrate knowledge of policy analytic techniques and presentation					X			
b. Produce a policy analysis of a real policy problem					X			
c. Plan an evaluation of an existing policy or program					X			
<b>3. To analyze, synthesize, think critically, solve problems and make decisions, including being able to</b>								
a. Formulate recommendations in written essays and research papers			X					X
b. Design quantitative and qualitative research projects, analyze data and draw conclusions	X							X
c. Use ethical and practical reasoning in written communication		X	X			X		

d. Explain different models of individual and organizational decision making.			x					x
<b>4. To articulate and apply a public service perspective, including being able to</b>								
a. Examine how theories of public management and organizations integrate public service values			x	x				x
b. Explain the importance of public service values in public management and organizations		x	x					x
c. Appraise efficiency and effectiveness from a public service perspective			x	x				x
<b>5. To communicate and interact productively with a diverse and changing workforce and community, including being able to</b>								
a. Critically reflect upon the importance of diversity to the practices of public service		x				x		
b. Demonstrate professional behavior in terms of demeanor, personal presentation, ethics, and civic participation in experiential learning and classroom settings.				x				x
c. Write effectively and persuasively about the key principles, theories, and issues of public administration.			x			x		x