Assessment Metrics for Universal Required Competencies and Learning Outcomes

Universal Required Competencies	Learning Outcomes: *Students should be able to...*	6200	6201	6202	6203	6204	6205	6206	6286	6287
To lead and manage in the public interest	Understand organizational behaviors, structures, and processes. Understand leadership theories and practice, and professional ethics. Design and produce a flexible budget for a government or a nonprofit organization.	▲	■		○				▲	▲
To participate in, and contribute to, the policy process	Understand the public policy-making process. Frame and analyze policy problems. Recognize and respond appropriately to ethical issues embedded in public problems.		▲			○	▲		▲	▲
To analyze, synthesize, think critically, solve problems, and make evidence-informed decisions in a complex and dynamic environment	Select and use methodologies appropriate to support research objectives. Understand how to design and employ a variety of data collection and analysis techniques. Analyze, describe, and communicate the results of data analysis	■		○		■			▲	■
To articulate, apply, and advance a public service perspective	Understand pursuing the public interest with accountability and transparency. Understand serving professionally with competence, efficiency, and impartiality. Understand the linkages between political institutions and administrative accountability.	■	○		▲		■	▲	▲	▲
To communicate and interact productively and in culturally responsive ways with a diverse and changing workforce and society at large	Understand the concepts, skills, and procedures for managing human resources. Improve capacity to interact with a variety of individuals as a leader, through supervision, negotiation, and mediation. Act ethically in a diverse workplace.		■					○	■	▲

6200 Public Budgeting & Financial Management

6201 Theories of Public Administration and Ethics

6202 Research Methods for Public Administration

6203 Public Organizational Theory

6204 Public Policy Analysis and Evaluation

6205 Administrative Laws and Procedures

6206 Public Human Resource Management

6286 Public Administration Internship

6287 Comprehensive Research Projects

Relevancy and Coverage Level: Primary (○), Secondary (■), and Tertiary (▲)